**PERSONAL DEVELOPMENT PLAN**

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| University of Greenwich | | | DEVELOPMENT PLAN | |
| Name |  | | Date |  |
| **Objectives to be Achieved** Note what are your aims to be achieved | **Success Criteria** Note how you’ll know what will you do differently? What new knowledge will you have? | **Action** The action(s) you will undertake to reach the aim | **By When** | **Impact and Further Action**  Note the impact the development has had on the further action you need to take – you completed an action point to note and evaluate your success. |
| **1. Improve Presentation Skills** | We will know we've succeeded when we can confidently deliver a 5-minute presentation without notes and receive positive feedback from peers. | - Practice weekly presentations.  - Record and review to find areas for improvement. | 3 months\\ | **Impact:** We have become more confident in presentations and received positive feedback from colleagues.  **Further Action:** Continue practicing with longer presentations (10-15 minutes) and participate in public speaking contests to improve our delivery skills. |
| **2. Improve Programming Skills** | We will know we've improved when we can solve coding challenges faster and apply debugging strategies effectively in larger projects. | - Complete daily coding challenges. - Work on small projects to apply new techniques. | Within 1-2 years | **Impact:** Our ability to solve coding exercises has improved, and we have enhanced our debugging strategies.  **Further Action:** Contribute to open-source projects to apply our knowledge in real-world scenarios and continue learning new programming languages. |
| **3. Improve Project Management Skills** | We will know we've improved when we can successfully lead a group project to completion on time, and receive positive feedback from the team. | - Take an online course in project management. - Lead group projects and manage deadlines effectively. | 3 months | **Impact:** We successfully completed a group project on time, and team members were satisfied with my management.  **Further Action:** Further develop our management skills by learning more about Agile and Scrum methodologies and applying them to larger projects. |